



NONDISCRIMINATION AND ACCOMMODATION

The Housing Authority of Thurston County (HATC) complies with laws that protect people from discrimination. These laws protect HATC staff, people who apply for HATC jobs, and people who receive or apply to receive housing or other services from HATC. HATC takes these laws seriously.

Nondiscrimination

HATC will not unlawfully discriminate against anyone because of:

<i>Race</i>	<i>Color</i>	<i>National Origin</i>	<i>Sexual Orientation</i>
<i>Religion</i>	<i>Gender</i>	<i>Disability</i>	<i>Gender Identity</i>
<i>Age (over 40)</i>	<i>Marital Status</i>	<i>Familial Status (having minor children)</i>	

Reasonable Accommodation or Unit Modification for Disabled Persons or Tenants

HATC will reasonably accommodate the needs of disabled persons. Please ask for help if you are disabled and for that reason need help doing a HATC job, complying with *your* HATC lease, or using our services. Perhaps you need us to modify a rule, alter your job duties, change your HATC apartment, or change how we communicate with you. If so, HATC will try to accommodate you. To do that, we must determine (i) that you are disabled, (ii) that you need the accommodation because of your disability, (iii) that it would not cause HATC an undue burden or cost, and (iv) that it will not fundamentally alter your essential job functions or HATC's programs. To ask for help, contact any HATC staff person.

No Retaliation

HATC will not unlawfully retaliate against anyone because they, in good faith, exercised their rights.

If You Need Help

If you think HATC has broken these laws or has not done as well as you expect, we would like to hear about it. You can tell any HATC staff. You can also call:

Compliance Coordinator
HATC
1206 12th Avenue SE
Olympia, WA 98501
(360) 753-8292
(360) 586-0038 fax

The following agencies may also help you. Their services are free.

WA STATE HUMAN RIGHTS COMMISSION 711 S. Capitol Way Suite 402 PO Box 42490 Olympia, WA 98504-2490 1-800-233-3247 1-800-300-7525 TTY	CLEAR (Coordinated Legal Education, Advise, & Referral) 1-888-201-1014 (toll free) 1-888-201-9737 TTY 1-888-387-7111 (toll free) (People age 60 and over)
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